



Little
Athletic
Victoria

Code of Conduct Policy

of

Little Athletics Association of Victoria Incorporated

Registration Number: A0003260D
UPDATED August 2023; version 1.3

1. Introduction

Little Athletics Victoria's (LAVic) Code of Conduct ('the Code') encourages appropriate standards of behaviour to enable all in Little Athletics to experience a safe, welcoming and inclusive sport.

The Code is closely aligned with Sport & Recreation Victoria's [Fair Play Code \(September 2022\)](#). As one of many community sports, LAVic is committed to playing its role in improving the integrity of Victorian sport & recreation, and is committed to the principles of the Code.

The Code is guided by the five principles of Integrity, Safety, Respect, Fairness, and Responsibility. It provides an overview of the expected behaviours for everyone involved in activities sanctioned by LAVic, inclusive of competition, training, and administrative activities occurring at Club, Centre, Region and State (LAVic) levels.

2. Responsibilities

Parents/Guardians

Be informed about, abide by, and drive compliance with the Code. Educate children about the importance of demonstrating Code behaviours and model these behaviours at all times. Report a potential breach of the Code in accordance with the [Complaints Handling & Dispute Resolution Policy](#).

Athlete

Ask an adult, such as a parent/guardian, or Centre representative about the Code and abide by the principles. Report a potential breach of the Code to a parent/guardian or responsible adult.

Coaches, Officials, committee members, volunteers, Club/Centre/Region/State members

Be informed about, abide by, and drive compliance with the Code. Promote the code to all participating in sanctioned LAVic activities, such as competition, training, meetings, social events, communications etc. Report a potential breach of the Code in accordance with the [Complaints Handling & Dispute Resolution Policy](#).

Directors and employees

Be informed about, abide by, and drive compliance with the Code. Promote the code to all participating in sanctioned LAVic activities, such as competition, training, meetings, social events, conferences, communications etc. Report a potential breach of the Code in accordance with the [Complaints Handling & Dispute Resolution Policy](#).

Spectator

Abide by the Code when attending sanctioned (official) Little Athletics activities. Report a potential breach of the Code in accordance with the [Complaints Handling & Dispute Resolution Policy](#).

3. Principles

The Code of Conduct outlines a set of guiding principles on expected standards of behaviour for every person involved in activities sanctioned by LAVic. All should demonstrate the principles of integrity, respect, responsibility, fairness and safety in everything they do.

Integrity:

- Being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others.
- Avoiding real or perceived conflicts of interest.
- Striving to earn and sustain a high level of community trust and goodwill.
- Not engaging in, and advocating for the possession of, and use of banned performance enhancing substances or methods, or illicit drugs.
- Not participating in or encouraging of actions that may jeopardise the integrity of Little Athletics including race-fixing, illegal sports betting and other forms of corruption.

Respect

- Treating all involved in activities sanctioned by LAVic in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth.
- Refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, sexuality, gender identity or religion.
- Recognising and valuing the contribution of all involved in activities sanctioned by Little Athletics Victoria, including volunteer coaches, officials, administrators and volunteers who give up their valuable time to make the sport of athletics possible.

Responsibility

- Considering and accepting the consequences of one's actions and decisions.
- Being a positive role model by displaying self-control, respect, care and diligence towards all involved in sanctioned Little Athletics activities.
- Complying with the Victorian Child Safe Standards (2022).
- Understanding the consequences of Code of Conduct breaches and reporting as appropriate.

Fairness

- Behaving in accordance with policies of the Club, Centre, Region and Little Athletics Victoria.
- Being informed, consistent and impartial, just and reasonable in dealings with others.
- Being a 'good sport' inclusive of encouraging and praising fair play over winning at all costs.
- Ensuring a 'fair go' for all to be involved in sanctioned Little Athletics Victoria activities.

Safety

- Providing a safe, welcoming and inclusive environment that prioritises the health, welfare and wellbeing of participants.
- Taking reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate for the age and ability of participants.
- Being aware of and supporting policies and practices in relation to injury management, returning to participation, adverse weather and member protection and child safeguarding.
- Showing concern and caution for others who may be sick or injured and directly reporting any safety issues to appropriate authorities without delay.

4. Reference Documents

- [Competition Rules & Regulations](#), LAVic, Season 2023-24
- [Complaints Handling & Dispute Resolution Policy](#), LAVic, September 2022;
- [Fair Play Code Guidelines](#), Sport & Recreation Victoria, September 2022;
- [Inclusion Hub](#), Little Athletics Australia 2023
- [Member Protection Policy](#), LAVic; September 2022;
- [Volunteer Management Policy](#), LAVic, September 2022.

5. Version Control

Date	Version #	Action Taken / Updates
July 2019	1.2	Re-formatted; Jetstar & PBTR logos removed.
August 2023	1.3	Updated administrators Code of Conduct to align with revised Fair Play Code (2022).